

**EMBEDDING
THE IMPACT
OF OUR
EQUALITY,
DIVERSITY &
INCLUSION
E-LEARNING**





AT MARSHALLS WE CREATE INNOVATIVE, INSPIRATIONAL AND IMPACTFUL E-LEARNING

But we also know that an effective and holistic approach to equality, diversity and inclusion doesn't always start with our online modules, and that it never stops with them.

That's why we are now offering our clients an integrated wrap-round service through a suite of products which will maximise and embed the benefits delivered through our online courses.

All Marshall e-learning clients can benefit from:

1 Suggested **post e-learning activities** for learners to use individually, or for managers to use to further engage their teams.

2 A short **Q&A drop-in session** facilitated by a Marshall EDI expert after e-learning roll-out, for learners to ask questions about online module content.

3 A monthly diversity article, resource or 'nudge' which can be shared with employees to sustain interest and deepen learning. Past resources are available in a **virtual library**.

4 Regular EDI **User Group meetings** with enlightening speakers, to support and motivate our client key contacts.

Opt-in products or services can be added as extras:

1 A package of 3 **virtual workshops** on selected EDI-related topics to enable learners to delve deeper into e-learning content.

2 A **Train the Trainer** programme to increase the capacity and reach of internally-delivered workshops .

3 A light-touch post e-learning **temperature check** to identify strengths, gaps and priorities, which will support a strategic organisational approach to EDI.

4 An **e-learning outcomes evaluation** to assess how your online module has landed and to recommend next steps for EDI learning.



Please get in touch if you would like to find out more about what we can offer, and to tell us about your needs. You can speak to your account manager at Marshalls, or to our Head of Diversity:

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